

Faculty Workload Formula Calculation Values Graduate Courses

Course Codes Based on Contact Hours

Code	Category	Contact Hours	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
L	Regular Course	9	0.111	1.000			9 contact hours = 1 FTE
		1	0.111	0.111	\$ 893.33	\$ 806.67	1 hour = 0.11111111 FTE
		2	0.222	0.222	\$ 1,786.67	\$ 1,613.33	Workload Value Calculation:
		3	0.333	0.333	\$ 2,680.00	\$ 2,420.00	# hrs x 0.11111111 = Workload Value
		4	0.444	0.444	\$ 3,573.33	\$ 3,226.67	Example: 3hrs x 0.11111111 = 0.3333333
		5	0.556	0.556	\$ 4,466.67	\$ 4,033.33	Overload Pay Calculation:
		6	0.667	0.667	\$ 5,360.00	\$ 4,840.00	# hrs x \$806.67
		7	0.778	0.778	\$ 6,253.33	\$ 5,646.67	Example: 3 hrs x \$806.67 = \$2,420.00
		8	0.889	0.889	\$ 7,146.67	\$ 6,453.33	
		9	1.000	1.000	\$ 8,040.00	\$ 7,260.00	

Code	Category	Contact Hours	Percent FTE	Workload Value	Adjunct/ Overload Pay		Notes:
B	Lab Course	11.25	0.089	1			11.25 contact hours = 1 FTE
		1	0.089	0.089	\$ 714.67	\$ 645.33	1 hour = 0.08888888 FTE
		2	0.178	0.178	\$ 1,429.33	\$ 1,290.67	Workload Value Calculation:
		3	0.267	0.267	\$ 2,144.00	\$ 1,936.00	# hrs x 0.08888888 = Workload Value
		4	0.356	0.356	\$ 2,858.67	\$ 2,581.33	Example: 2 hrs x 0.08888888 = 0.178
		5	0.444	0.444	\$ 3,573.33	\$ 3,226.67	Overload Pay Calculation:
		6	0.533	0.533	\$ 4,288.00	\$ 3,872.00	# hrs x \$645.33
		7	0.622	0.622	\$ 5,002.67	\$ 4,517.33	Example: 3 hrs x \$645.33 =\$1,936.00
		8	0.711	0.711	\$ 5,717.33	\$ 5,162.67	
		9	0.800	0.800	\$ 6,432.00	\$ 5,808.00	
		10	0.889	0.889	\$ 7,146.67	\$ 6,453.33	

Course Codes Based on Number of Students Enrolled

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
A	Applied Music Course	13.5	0.074	1			13.5 contact hours = 1 FTE for a 1 contact hour course
		1	0.074	0.074	\$ 595.56	\$ 537.78	1 hour = 0.074 FTE
		2	0.148	0.148	\$ 1,191.11	\$ 1,075.56	Workload Value Calculation:
		3	0.222	0.222	\$ 1,786.67	\$ 1,613.33	# hrs x 0.074 = Workload Value
		4	0.296	0.296	\$ 2,382.22	\$ 2,151.11	Example: 1 hr x 0.074 = 0.074
		5	0.370	0.370	\$ 2,977.78	\$ 2,688.89	Overload Pay Calculation:
		6	0.444	0.444	\$ 3,573.33	\$ 3,226.67	# hrs x \$537.78
		7	0.519	0.519	\$ 4,168.89	\$ 3,767.94	Example: 3 hrs x \$537.78 = \$1,613.33
		8	0.593	0.593	\$ 4,764.44	\$ 4,305.18	

Course Codes Based on Number of Students Enrolled

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
N	By Arrangement	54	0.019	1			54 students = 1 FTE for a 3 contact hour course
		1	0.019	0.019	\$ 148.89	\$ 134.44	Workload Value Calculation (For a 3 contact hour course) :
		2	0.037	0.037	\$ 297.78	\$ 268.89	# students x 0.0188888 = Workload Value
		3	0.056	0.056	\$ 446.67	\$ 403.33	1 student x 0.018888888 = 0.019
		4	0.074	0.074	\$ 595.56	\$ 537.78	Example: 6 students x 0.018888 = 0.111
		5	0.093	0.093	\$ 744.44	\$ 672.22	Overload Pay Calculation:
		6	0.111	0.111	\$ 893.33	\$ 806.67	# students x \$134.44
		7	0.130	0.130	\$ 1,042.22	\$ 941.11	Example: 5 students X \$134.44 = \$672.22
		8	0.148	0.148	\$ 1,191.11	\$ 1,075.56	If Course does not have 3 contact hours: Notify Institutional Research for proper calculations.

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
R	Research	12	0.083	1			12 students = 1 FTE for a 3 contact hour course
	By Arrangement	1	0.083	0.083	\$ 670.00	\$ 605.00	Workload Value Calculation (For a 3 contact hour course) :
	No More than 3 students	2	0.167	0.167	\$ 1,340.00	\$ 1,210.00	# students x 0.083333333 = Workload Value
		3	0.250	0.250	\$ 2,010.00	\$ 1,815.00	1 student x 0.0833333 = 0.083 Example: 3 students x 0.0833333 = 0.25
							Overload Pay Calculation: # students x \$605.00 Example: 3 students X \$605.00 = \$1,815.00 If Course does not have 3 contact hours: Notify Institutional Research for proper calculations.

Code	Category	Number of Students	Percent FTE	Workload Value	Adjunct Pay	Overload Pay	Notes:
S	Student Teacher Intern	30	0.033	1.000			30 students = 1 FTE for a 6 contact hour course
		1	0.033	0.033	\$ 268.00	\$ 242.00	Workload Value Calculation (For a 6 contact hour course) :
		2	0.067	0.067	\$ 536.00	\$ 484.00	# students x 0.03333333 = Workload Value
		3	0.100	0.100	\$ 804.00	\$ 726.00	1 student x 0.0333333333 = 0.03333333333
		4	0.133	0.133	\$ 1,072.00	\$ 968.00	Example: 10 students x 0.033333 = 0.333
		5	0.167	0.167	\$ 1,340.00	\$ 1,210.00	Overload Pay Calculation:
		6	0.200	0.200	\$ 1,608.00	\$ 1,452.00	# students X \$242.00
		7	0.233	0.233	\$ 1,876.00	\$ 1,694.00	Example: 10 students x \$242.00 = \$2,420.00
		8	0.267	0.267	\$ 2,144.00	\$ 1,936.00	If Course does not have 6 contact hours:
		9	0.300	0.300	\$ 2,412.00	\$ 2,178.00	Notify Institutional Research for proper calculations.
		10	0.333	0.333	\$ 2,680.00	\$ 2,420.00	

*updated 07012017